



**External Posting**

**Organization: AIDS Committee of Ottawa**

**Position Title: Gay Men's Outreach Coordinator**

**Position Type: Permanent - Full time (35 hours a week)**

**Job Region: Ottawa**

**Application Deadline: 5:00 p.m., Thursday, July 31st, 2014**

Since 1985, the AIDS Committee of Ottawa (ACO) has worked to empower people living with HIV/AIDS and the PHA (persons with HIV/AIDS) community in Ottawa by promoting the well-being and quality of life of those living with or closely affected by HIV/AIDS.

The successful candidate for this position will bring to the job: a sex positive approach to HIV prevention; experience in social justice issues including working knowledge of the social determinants of health and the impact on those living with and at risk of HIV; an understanding and respect for the diversity of gay men's culture; belief and experience working within an anti-racist/anti-oppression framework; a willingness to advocate for gay, MSM, bi and trans men's holistic health needs at a community and a provincial level; knowledge of positive prevention.

**Responsibilities:**

- Report directly to the Manager of Education and Prevention; working in collaboration with the Gay Men's Team, the Education and Prevention Team and ACO as a whole.
- Ensure that HIV + gay men are engaged/involved in aspects of the development and delivery of prevention programs and outreach for Gay, MSM, Bi and Trans men in Ottawa.
- In collaboration with the Volunteer Coordinator, recruit, train and support outreach volunteers; schedule shifts, prep outreach bags and debrief shifts with volunteers.
- Perform regular outreach shifts at locations including: bath houses, bars, community events such as Leather parties and online.
- Coordinate condom distribution to local gay-focused businesses.
- Maintain gay bulletin boards around town (three locations).
- Build partnerships, collaborate with and participate in relevant meetings with community partners.
- Support the Men's Health and Wellness Coordinator in planning and facilitating ACO's annual Snowblower festival. Coordinate outreach for the festival.
- Coordinate Outreach services during Ottawa Pride.
- Draw on relevant research and EPI data to inform program development, which reduces isolation and supports the health, safety, social needs, self-determination and human rights of gay and MSM in Ottawa.
- In rotation with the Gay Men's Health Team planning and facilitate ACO's Gay Men's Social in TLR (the Living Room).
- Support Gay Zone Gaie through programming and outreach opportunities.
- Participate in community-based research.
- Commit to continued skills development relevant to the position.
- Other duties as required.

**Qualifications:**

- Work experience: minimum of two years working in the field of HIV prevention, health promotion, social justice and program coordination.
- Education: Diploma or undergraduate degree, or equivalent related experience in social and/or health services. Lived experience is considered an asset.
- Language: Fluency in English. Fluency in French and/or other languages is a strong asset.

**Knowledge of:**

- Principles of harm reduction and positive prevention.
- Substance use, including why/how people use, drug culture in Ottawa, and how using relates to HIV and overall health impacts for gay, MSM, bi and trans men.
- Health promotion and HIV prevention strategies and interventions for gay, MSM, bi and Trans men.
- Social determinants of health and the impact on gay men's lives.
- The impact that criminalization has on a micro and macro level.
- Anti-oppression and anti-racism; the impact of structural and social oppression on access to services, as well as personal and community health.
- The complexities of sexual, cultural, religious, gender and language identities; understanding of unique considerations when working with diverse communities.

**Skills:**

- Self-motivated, able to set priorities and manage time effectively.
- Ability to work independently and in a team environment.
- Effective written and oral communication skills.
- Facilitation with diverse audiences.
- Program management and project evaluation.
- Ability to work in non-conventional settings, such as bathhouses, bars, online.
- Experience working with volunteers.

**Personal Suitability:**

- Sex-positive and drug-positive attitude.
- Anti-oppressive and anti-racist perspectives and understanding.
- Comfortable discussing all sexual topics and practices.
- Willing to be flexible in working schedule, including evenings and weekends.
- Must be comfortable working in bathhouses, bars, the leather community, and other events/locations targeted to gay, bi, trans men, and MSM.

**In your cover letter please discuss please the challenges and opportunities that are relevant when working within an anti-racism anti oppressive framework.**

**We strongly encourage HIV positive individuals and/or people who identify with the target populations to apply.**

We thank all who apply, however, only candidates who are short listed will be contacted for an interview. Those short listed will be contacted Mid-August.

**Compensation:** \$37,859 salary per annum, plus a comprehensive benefits package.

Please submit your cover letter and CV, preferably in electronic (MS Word or PDF) format. **The deadline to apply for this position is 5:00 pm, Thursday, July 31st, 2014.**

Heather Money  
Manager of Education and Prevention  
[connect@aco-cso.ca](mailto:connect@aco-cso.ca)  
AIDS Committee of Ottawa  
251 Bank Street, Suite 700  
Ottawa, ON K2P 1X3  
Fax: 613-238-3425